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## WORKPLACE HEALTH SAFETY & ENVIRONMENT POLICY

The policy of is to achieve high standards of health, safety and an awareness of environmental issues with the objective of preventing work related injuries and illnesses.

These high standards will be achieved through both the and the employees being COMMITTED and INVOLVED in the health, safety and environmental programs and actively taking steps to control hazards.

meets this commitment by ensuring that work practices and procedures adopted throughout comply with the Acts and Regulations governing Occupational Health, Safety and Environment.

### Obligations of Employers

- An employer has an obligation to ensure the workplace health and safety of each of the employer's workers in the conduct of the employer's business or undertaking.
- An employer has an obligation to ensure the employer's own workplace health and safety in the conduct of the employer's business or undertaking.
- An employer has an obligation to ensure other persons are not exposed to risks to their health and safety arising out of the conduct of the employer's business or undertaking.

### Obligations of Employees

A worker or anyone else at a workplace has the following obligations at a workplace—

- To comply with the instructions given for workplace health and safety at the workplace by the employer at the workplace;
- For a worker—to use personal protective equipment if the equipment is provided by the worker's employer and the worker is properly instructed in its use;
- Not to wilfully or recklessly interfere with or misuse anything provided for workplace health and safety at the workplace;
- Not to wilfully place at risk the workplace health and safety of any person at the workplace;
- Not to willfully injure himself or herself.

### Relevant Law

Work Safety Act 2008 (ACT); *Occupational Health and Safety Act 2004 (VIC)*; [Workplace Health and Safety Act 1995](#) (QLD); *Occupational Health and Safety Act 2000 (NSW)*; Occupational Health, Safety and Welfare Act 1986 (SA), *Workplace Health and Safety Act 2011 (NT)*.

### Breach of Policy

A breach of this policy may incite standard disciplinary procedures under the Performance Management Procedure ([PRO04](#)).

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